

EXHIBIT 1-A

Summary of Status of 2022 District Strategic Goals 11-21-22

Goal Area	Status
<p>1. <u>Goal</u> - Secure a safe, reliable, sustainable, diversified, affordable, legal water supply to the Monterey Peninsula Region.</p> <p><i>Near-Term Objectives</i></p> <ol style="list-style-type: none">As project manager, complete Pure Water Monterey Deep Injection Wells 3 and 4 within the year.Work on expanding base PWM capacity in 2022Partner with Monterey One Water to expand the Pure Water Monterey Project. <p><i>Long-Term Objectives</i></p> <ol style="list-style-type: none">Continue implementing Measure J for long-term lower water costs.Develop plan for lifting CDO & Moratorium	<ul style="list-style-type: none">✓ AccomplishedLikely early 2023CPUC decision expected 12/1In progressWaiting for CPUC decision
<p>2. <u>Goal</u> - Pursue public ownership of the water distribution system as directed by the voters in Measure J.</p> <p><i>Near-Term Objectives</i></p> <ol style="list-style-type: none">Complete the LAFCO process and, if necessary, seek judicial review of LAFCO decision in 2022.Update appraisal, make offer, develop findingsHold a hearing of public necessity in 2022 or 2023.Develop a public outreach/awareness campaign in support and/or survey in 2022. <p><i>Long-Term Objectives</i></p> <ol style="list-style-type: none">Complete rate study in advance of bench trial.Initiate bench trial phase in 2023.Succeed at bench trial phase and move to valuation phase within two years.Organizational planning for success under Measure J	<ul style="list-style-type: none">Lawsuit filed; In progressExpected in January 2023Likely summer 2023Started w WellmanAdNot startedNot StartedNot StartedIn progress
<p>3. <u>Goal</u> - Be a regional leader on water issues, continue to raise the District profile and instill public trust.</p> <p><i>Near-Term Objectives</i></p> <ol style="list-style-type: none">Resolve the Water for Housing initiative at SWRCB in 2022; Address 2022 RHNA #sCoordinate on regional issues with other water agencies quarterly or more often; and participate in regional water discussions/forums	<ul style="list-style-type: none">✓ RHNA Accomplished✓ Accomplished

<p>6. <u>Goal</u> - Promote and enhance organizational efficiency and effectiveness.</p> <p><i>Near-Term Objectives</i></p> <ul style="list-style-type: none"> a. Discuss implementation of an employee hybrid remote work schedule. b. Determine the type of support needed in GM office. Create position and fill it by year end. <p><i>Long-Term Objectives</i></p> <ul style="list-style-type: none"> a. Continue to develop electronic documents library and migrate data. b. Develop sustainability plan for District assets and practices. <p>7. <u>Goal</u> – Overhaul Public Outreach Effort</p> <p><i>Near-Term Objectives</i></p> <ul style="list-style-type: none"> a. Public awareness of all District activities b. Support Measure J milestones c. Determine new District Public Outreach model and budget <p><i>Long-Term Objectives</i></p> <ul style="list-style-type: none"> a. Resolve newsletter product b. Resolve email communications c. Make social media more consistent and orderly d. Determine need, timing, and budget for website update 	<ul style="list-style-type: none"> • ✓ Accomplished • Other personnel matters took precedence • In progress • Not started • ✓ On-going • ✓ On-going • ✓ Accomplished • ✓ Accomplished • ✓ Accomplished • Not started
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