

EXHIBIT 7-A

Summary of Status of 2024 District Strategic Goals

Goal Area	Status
<p>Goal #1: Continue planning and implementation for protecting and increasing water supply</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none">• Partner with Monterey One Water to ensure completion and funding of Pure Water Monterey Expansion in 2025.• Allocate of a portion new supply to the jurisdictions by end of 2024.• Engage State Water Board on lifting of Cease and Desist Order (CDO) & moratorium on new meters beginning by January 2025.• Engage more with Marina Coast Water District and Watermaster on Seaside Basin issues.• Maintain focus on long-term supply and demand issues to inform additional water supply needs.	<ul style="list-style-type: none">• In Progress• In Progress• In Progress• In Progress• In Progress
<p>Goal #2: Implementation of the public’s ownership of Monterey Water System as directed by the voters</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none">• Pursue “bench trial” on the public “right to take”, including discovery and due diligence.• Expand public outreach, including press releases upon milestones; regular updates from District Counsel.• Contingency and mitigation planning if “right to take” proceeding is interrupted.• Plan for financing, rates, staffing, and operations.	<ul style="list-style-type: none">• In progress• √ Accomplished• √ Accomplished• In progress
<p>Goal #3: Improve public engagement and maintain leadership role on water issues</p> <p><i>Objectives:</i></p> <ul style="list-style-type: none">• Be the knowledgeable source for reliable information on supply, demand, drought, and other local water issues needed by public, media, and regulators.• Continue to raise the District’s profile and instill public trust.• Support objectives of public’s acquisition of Monterey Water System through public outreach.• Better publicize environmental activities of the District.• Coordinate/Communicate w/ other water management agencies on a regional basis.• Explore new avenues of public engagement, such as social media or “town hall” meetings.	<ul style="list-style-type: none">• √ Accomplished• √ Accomplished• √ Accomplished• √ Accomplished• √ Accomplished• In Progress

Goal #4: Pursue effective environmental stewardship, especially in consideration of climate change

Objectives:

- Review Carmel River mitigation program requirements and provide guidance for going forward.
- Monitor follow-up to Los Padres Dam & Reservoir Alternatives study; Balance environmental and ratepayer impacts.
- Add climate change/climate action to District planning functions.
- Consider sustainability actions or projects the District can undertake internally.

- On-going
- On-going
- Limited Progress
- Limited Progress

Goal #5: Protect, enhance and maintain District’s financial health

Objectives:

- Ensure fiscal stability in support of litigation activities, Pure Water Monterey reserve accumulation, election expenses, other.
- Regularly report on exposure, risk policy, grants.
- Annually review reserve policy and potential reductions in revenue collections.
- Maintain GFOA award and CSDA transparency certificate of compliance.
- Continue to develop strategy for PERS and OPEB liabilities in budget planning.

- √ Accomplished
- √ Accomplished
- √ Accomplished
- In Progress
- No Change/On-going

Goal #6: Implement organizational changes to strengthen District management

Objectives:

- Create job description and hire Assistant General Manager.
- Prepare for new reporting standards and existing data needs.
- Evaluate succession planning needs.
- Evaluate change in District policies to maintain and lure talented employees.
- Negotiate labor agreements.

- On-going
- In Progress
- √ Accomplished
- √ Accomplished
- √ Accomplished

Longer-Term Goals

Goal #7: Recognize the longer-term goals and objectives that arise from near-term goals

Objectives:

- Maintain focus on long-term supply and demand issues to inform additional water supply needs.
- Prepare for requirements of valuation trial for public’s ownership of the Monterey Water System.

- On-going
- Not started

<ul style="list-style-type: none">• Implement changes to Carmel River mitigation program requirements.• Add climate change/climate action to District planning functions.• Monitor fiscal stability of District, establish reserve policy, review revenue collections, and plan for liabilities.	<ul style="list-style-type: none">• Not started• Limited Progress• On-going
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